
CARE ZIMBABWE ANNUAL REPORT 2024



care

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Cover Photo: Winniemore is one of the project participants in USAID Takunda project, actively working in the Mutekwatekwa nutrition garden with a solarized borehole in Mutare District. The garden consists of 50 members. She serves as the vice chairperson of the garden committee. Recently, when they sold tomatoes from the garden, each participant received \$28 from the proceeds.

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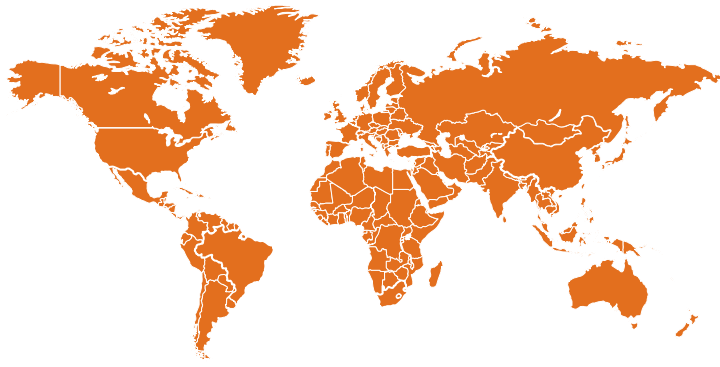
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About CARE Zimbabwe

Who we are

CARE is a global leader within a worldwide movement dedicated to eradicating poverty. We are known everywhere for our unshakeable commitment to the dignity of people.

Mission

CARE works around the globe to save lives, defeat poverty, and achieve social justice.

Vision

We seek a world of hope, inclusion, and social justice, where poverty has been overcome and all people live with dignity and security.

Our focus

We put women and girls at the center, because we know we cannot overcome poverty until all people have equal rights and opportunities.

In Zimbabwe

CARE has been actively engaged in Zimbabwe since 1992, striving to improve the lives of vulnerable households by fostering sustainable livelihoods through a combination of short-term and long-term programs. By forming strategic partnerships with local organizations, CARE Zimbabwe implements initiatives that empower these households to meet their needs. Presently, our operations are in three provinces in Zimbabwe; Masvingo, Matabeleland South, and Manicaland.

Within these regions, we are executing programs that prioritize various areas such as sustainable agriculture and resilience building and adaptation to climate change, integrated water, sanitation, and hygiene (WASH), women's economic empowerment (WEE), youth empowerment, child participation, emergency health, education, disaster preparedness and risk reduction (DRR), humanitarian response, women's economic justice, market engagement, microfinance, food security, nutrition as well as addressing sexual and reproductive health (SRH), sexual and gender-based violence (SGBV).



Message from the Country Director

I am honored to present our FY24 Annual Report, a testament to the extraordinary dedication and hard work of our Zimbabwe team. Over the past year, we have faced numerous crises that have highlighted the volatile environment in which we operate. Yet, amidst these challenges, we have witnessed incredible resilience and commitment, proving that our mission to eradicate poverty and build sustainable futures is not only necessary but achievable.

The ripple effects of climate change, particularly the drought induced by El Niño, have left millions grappling with food insecurity, reduced income from crop sales, and limited access to seasonal agricultural labor. In addition, cholera outbreaks in Manicaland, a region where we work, compelled our teams to take immediate action, alleviating the suffering of affected communities.

Our ability to maintain program continuity in these complex circumstances is a tribute to the personal resilience of our staff and partners, who consistently exceed our expectations in delivering lasting solutions.

This fiscal year, our commitment to fostering genuine, impactful transformation has reached **263,167** individuals reaffirming CARE's mission and underscoring the importance of our work in building resilience within the communities we serve.

While we celebrate these milestones, our true focus lies in the lives transformed and the brighter tomorrows we are creating together. The stories of change inspire us, fueling our passion to pursue even greater impact.

And to enhance our impact, we are committed to becoming a trusted, locally led organization with a global reach, in line with our FY22-FY25 Country Office Strategy. This comprehensive approach enables us to effectively tackle the pressing challenges facing Zimbabwe. By leveraging evidence and research, this year we cultivated partnerships with project participants, donors, advocates, and the government, strengthening local engagement.

This collaborative effort is paving the way for stronger communities, increased resilience, and sustainable solutions. One effective solution for fostering both sustainability and economic development is our Localized Procurement initiative. This initiative demonstrates our commitment to locally driven procurement processes while actively promoting gender equality by prioritizing women-led businesses.

Additionally, we have established Memorandums of organizations to strengthen community resilience, ensuring that our programs continue to thrive long after our involvement.

As we look to the upcoming year, we know that we not only have to be vigilant but also adaptive. We remain focused on our three strategic pillars: Gender Equality, Locally Led, and Globally scaled. These pillars shape our commitment during this strategic period (FY22-FY25) to expand our programs while nurturing vital partnerships, enhancing our operations, retaining our best talent, and securing the necessary resources. By engaging the private sector as strategic amplifiers, we will design impactful, scalable solutions, using our projects as a means to achieve our broader goals.

Our impact areas will center on food, water, and nutrition systems, climate justice and adaptation, and gender equality—especially in education—supporting the government of Zimbabwe's National Development Strategy 1 (NDS1). Our continued focus on humanitarian response, women's economic justice, and health will be critical as we advance. We are also committed to increasing our geographical coverage while consolidating our impact in Masvingo, Manicaland, Mashonaland West, and Matabeleland North.

I am confident that with our exceptional team, we can accomplish even more and better meet the needs of people in Zimbabwe in the coming year. I extend my heartfelt gratitude to every member of the CARE Zimbabwe team for their unwavering dedication to our mission.

I also want to thank government departments, donors, communities, and our implementing partners for their steadfast support. Together, we are navigating the complexities of our journey, transforming challenges into opportunities, and reshaping the inspiring story of Zimbabwe. Your efforts are making a significant difference and lighting the way toward a brighter future.

Patrick Sikana
Country Director



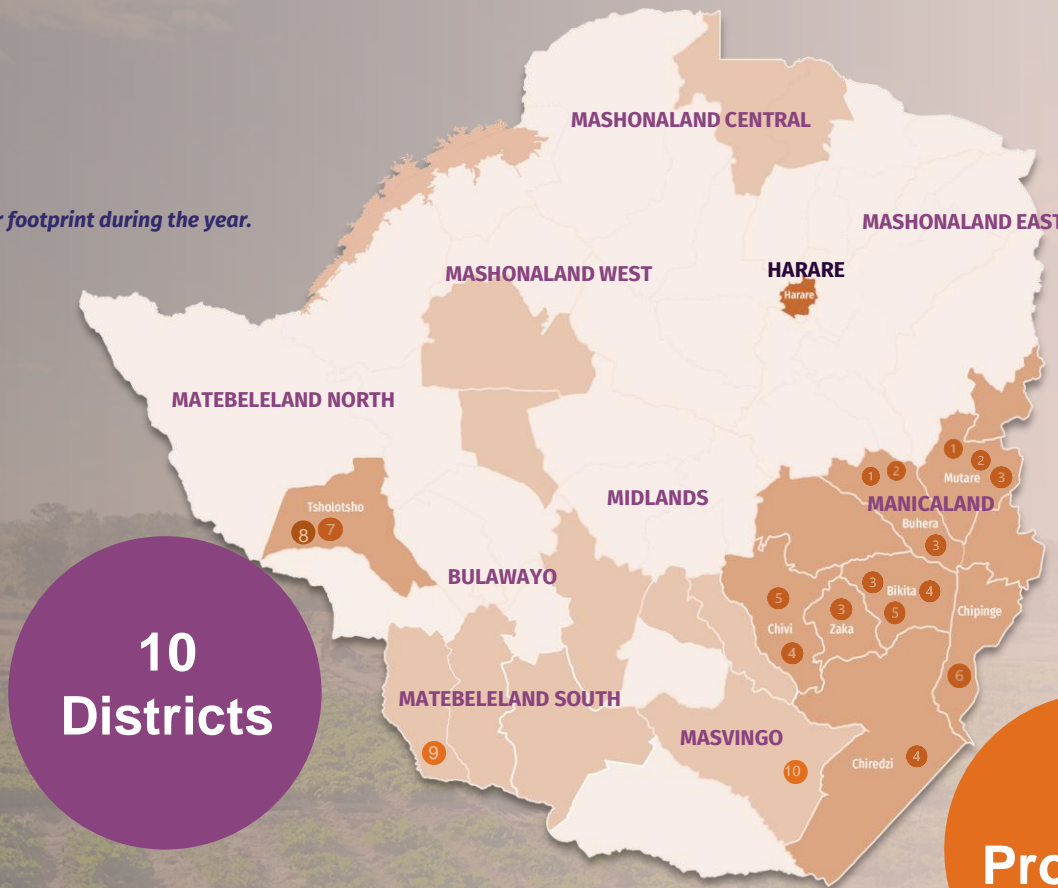
Putting women and girls at the center.



Where we worked in Zimbabwe

Our footprint during the year.

- 1 Project locations
- County Office



13
Projects

10
Districts

3
Provinces

We reached
263,166
people

We reached

263,166 people



168,163

number of women and
girls reached



95,003

number of men and boys
reached



63,9%

of our program participants
were women and girls.

Our data shows how we and our partners are helping to save lives every day to fight poverty, putting women and girls at the center **in Zimbabwe**. In the last four years, we have made positive impact and lasting change supporting 2,391.508 people.



77,787

people assisted in advancing women's economic justice.



20,506

people served through humanitarian response.



227,574

people provided with access to food, water, and nutrition.



71,297

people supported in strengthening their resilience and adaptiveness to climate change.



83,709

people empowered to advance gender equality.



4,386

people equipped with information and access to health services, including sexual and reproductive health resource





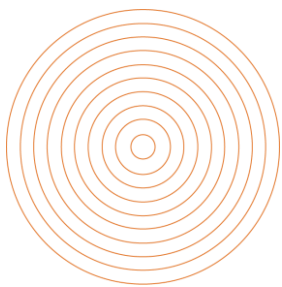
CARE in ACTION.

Program Highlights →

Building resilience to climate change

In 2024, Zimbabwe encountered serious challenges stemming from climate change, worsening pre-existing environmental and economic problems. Prolonged droughts resulted in severe water shortages, significantly affecting agriculture—the country's economic backbone. Crop yields dropped sharply, leading to food insecurity and rising prices.

In response to climate change, strengthening the resilience and adaptive capacities of various communities became a critical focus for CARE Zimbabwe, which actively worked to address these pressing issues. We witnessed the positive impact of resilience-building initiatives as communities adapted to the El Niño-induced drought and other challenges brought on by climate change. Through various programs, we reached 71,295 people. Using the Farmer Field Business School (FFBS) program, a proven, scalable model for strengthening nutrition, livelihoods and women's roles in their communities we helped small-scale farmers and producers build the skills they need to increase production, improve resilience, adapt to climate change, and diversify diets. We promoted climate-smart agricultural practices that include intercropping, mulching, use of improved agricultural inputs for crops and livestock, soil and water conservation practices including establishment of Resilient Designs, fodder production, entrepreneurship, market literacy and agribusiness management training while establishing aggregation centers for market linkages, among others.



26,855

farmers are currently participating in the Farmer Field Business School (FFBS) program through the Takunda project.



We have also strengthened community linkages with local service providers, boosting productivity and incomes through collective actions and dialogues.

71,297

people supported in strengthening their resilience and adaptiveness to climate change.

“I am currently selling rape, covo and tomatoes since I harvested the other crops. On a weekly basis, I get roughly US\$12-US\$15 from tomatoes only,” says Marita.

Marita Mungani, a resilient 59-year-old widow from Chivi Rural District in Zimbabwe, has transformed her life through the USAID-funded Takunda Project. Facing severe drought and economic hardship after her husband's death, Marita struggled to support her family. With the establishment of a solar-powered community borehole and garden, she gained access to beds in the nutrition garden, providing a sustainable source of vegetables and income. (Pictured left)



“I used to struggle to provide food for my children. Thanks to the Takunda project, I am now selling rape, covo and tomatoes harvested from my garden. I earn about US\$12 to US\$15 weekly just from tomatoes. I invested \$3 in seedlings and \$1 in pesticides, using organic manure for my plants. I use the profits to pay rentals and buy food for my two children who are studying in another town. The Takunda project has also helped with their school fees and provided food at a vocational training center,” Marita shares.

Marita Mungani in her flourishing garden in Chivi District, is a symbol of hope and resilience, thanks to the support from the Takunda project that empowered her to provide for her family and community.

”



Putting women and girls at the center

In 2024, CARE Zimbabwe made significant strides in promoting gender equality, building the agency of girls and enhancing educational opportunities, particularly for young women and lactating mothers in Zimbabwe. We integrated gender transformative programming within all of CARE's programs sharing tools & resources with government stakeholders and local partners reaching 83,709 people.

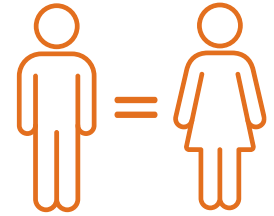
Bold moves to advance gender equality

Over the year, we made significant progress in transforming discriminatory structures and promoting the rights of women and girls through effective initiatives. We advanced gender equality by providing vocational and entrepreneurial training to young women and lactating mothers. Many young women

participated in community-based skills training, with over 80% enrolling in traditionally male-dominated fields like carpentry, motor mechanics, and welding. This empowerment challenged long-standing gender stereotypes. Additionally, five Technical and Vocational Education and Training (TVET) centers in Manicaland adopted gender and disability-friendly approaches to enhance inclusivity.

83,709

People empowered to advance gender equality.



Giving women access to finance

Our Village Savings and Loans Association (VSLA) model is transforming women's lives. We focused on building the capacity of existing and new VSLA groups by training Business Development Facilitators (BDFs). This financial empowerment enables women to invest in their businesses, improve their livelihoods, and achieve economic independence. By providing access to financial resources and essential training, our model fosters individual growth and contributes to community development and gender equality, helping women gain confidence, skills, and financial autonomy that benefit their families and communities.

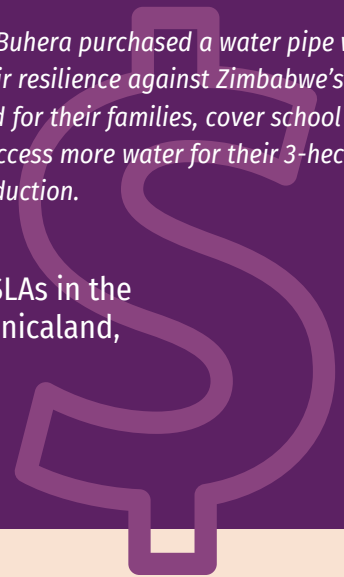
Through VSLA, Tashinga Neighbor Women Group members from Hazvinavarwi Village in Buhera purchased a water pipe which facilitated irrigation for their tomato garden. They made around US\$1000 bolstering their resilience against Zimbabwe's high inflation and other economic shocks. With these funds, they can adequately provide food for their families, cover school fees, and construct basic rural homes. Their long-term vision includes drilling a borehole to access more water for their 3-hectare garden, fencing the area to prevent livestock intrusion, and expanding their tomato production.

8,837 new VSLAs members registered making the total of people participating

32,628

has been circulated in form of loans through VSLAs in the Takunda project, which spans Masvingo and Manicaland, with an impressive 81.5% directed to women.

 **\$271,048**



Women's Economic Justice

Our efforts also prioritized ensuring that 77,787 women have equal access to and control over economic resources. This includes providing them with the time and opportunities needed to participate in economic activities. Additionally, we aimed to transform discriminatory social norms, economic structures, laws, policies, and practices that marginalize women. 67 groups comprising 462 women and 87 men that were supported with loans and financial literacy training through the EWEE project US\$100,000 Enhancing Women's Economic Empowerment (EWEE) project, funded by Ecobank.

77,787

women have equal access to and control over economic resources.



Transforming Girls' Education:

This year CARE Zimbabwe made significant advancements in girls' education and empowerment through various initiatives reaching and impacting 11,700 people. We upscaled programming and advanced efforts towards the achievement of comprehensive inclusive education in all 103 target Secondary schools in financial year 2024.

Economic Improvements and Educational Investment

This initiative has led to significant improvements in household incomes, with families allocating 29% of their earnings to educational needs. With income generating support and education activities, there was a dramatic 88% increase in households participating in income-generating activities, growing from 330 at the baseline to 2,690 by 2023. In FY23, and in FY24, reached 8,647 households (7,571 females and 1,076 males). Notably, 59% of mothers reported using 50%-100% of their savings from Village Savings and Loan Associations (VLSAs) and income-generating activities for their children's educational costs, compared to 44% of fathers. This financial support has played a crucial role in keeping girls in school.

We organized leadership camps for girls, enhancing their skills and advocacy capabilities, with 800 girls participating in Manicaland province. We also engaged communities in dialogues about harmful gender norms, leading to an increase in awareness from 84% in FY23 to 86% in FY24. This initiative significantly reduced school dropouts due to child marriages, which fell from 22% to just 5% in the areas where our START4Girls project operates.

Through Leadership and Advocacy

206 teachers 103 School heads

trained to promote schools, gender-responsive learning and inclusive pedagogies.

We empowered girls to advocate for their rights to education and sexual reproductive health, with monitoring indicating that 80% of participants reported increased confidence and advocacy capacity.

Policy Advocacy and Educational Outcomes

CARE also worked with local partners to advocate for policy changes aimed at ending child marriages and violence against women and girls. Our monitoring outcomes revealed that 11% of girls transitioned to advanced educational levels, and 20.9% passed their ordinary level exams with at least five subjects. We also observed improved retention rates for children with disabilities and enhanced overall educational access.

Resource Provision and Community Support



8,159 learners

through study packs, creating supportive networks for both girls and boys.

850 pupils

(510 girls and 340 boys)—across 20 schools in Mutare district equipped with youth essential skills, addressing critical challenges such as unemployment, drug and substance abuse and lack of financing for further education.



At the household level, a significant risk is that families may withdraw girls from school, or the girls themselves may struggle to manage the costs and time demands of their education during periods of economic stress. This not only challenges efforts to combat harmful social practices but also fuels child marriage and limits women's decision-making power. The families of girls and young women were capacitated with Income Generating Activities as they participate in VSLAs to continuously support their learners with adequate education needs in times of shocks and stress which in turn helped to keep girls in school. Girls-led school advocacy structures were also instrumental in proactively representing learners on issues affecting their learning and driving transformation of norms and values at both community and national level.

11,700

*people reached
by our education &
empowerment activities.*



Attending girl's camp held by CARE turned my life around. I became a very attentive and responsible child in school because I was taught about my rights and responsibilities. The camps also gave me confidence to advocate for others who might be facing challenges like child marriages.

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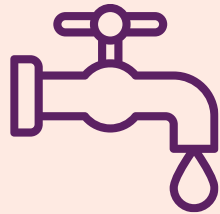
Right to Food, Water and Nutrition Systems

During the year we promoted the right to food, water, and nutrition systems through various initiatives aimed at enhancing food security, improving nutrition, and ensuring equitable access to clean water reaching 227,574.

To address the outbreak of cholera we proactively scaled water, sanitation and hygiene activities promoting hygiene practices and sanitation improvements, including building latrines and educating communities about proper sanitation practices to reduce waterborne diseases. Our interventions focused on essential areas such as coordination and leadership, Water, Sanitation, and Hygiene (WASH), Infection Prevention and Control (IPC), case management, surveillance, and Risk Communication and Community Engagement (RCCE).

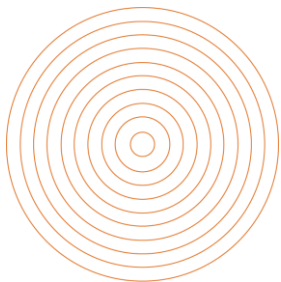


We constructed 3,982 latrines in 21 villages in Manicaland & Masvingo achieving over 90% sanitation coverage.



60

60 solar-powered boreholes installed, supporting 60 productive gardens, enhancing community resilience to El Niño effects.



227,574

people provided with access to food, water and nutrition.





Driving Financial Inclusion: The inspiring journey of Injabulo Garden in Lupane

Meet the women entrepreneurs of rural Lupane, who are transforming their communities through loans and sustainable farming solutions. Through the Enhancing Women's Economic Empowerment (EWE) project, funded by Ecobank and implemented with Hand in Hand Zimbabwe, these women from Injabulo garden are fostering financial inclusion and enriching their livelihoods.

The group of 33 members who, with a \$1,500 loan, invested in a drip irrigation system to combat drought. They are now diversifying their income by processing fresh produce into sauces and dried goods, targeting local schools and restaurants for consistent sales. Their success not only strengthens their business but also enhances food security and nutrition in the community.

\$66,825

accessed in form of loans by 549 people.

They are part of 67 groups comprising 462 women and 87 men that were supported with loans and financial literacy training through the EWE project. The groups accessed banking services and leveraged digital payments, securing loans totaling \$66,825. This initiative has also empowered individual women while fostering leadership and community engagement, paving the way for sustainable economic growth.



67 groups supported with loans

462 women

87 men

Saving lives in times of crisis

To uphold human dignity, we offered immediate relief and support to communities affected by the cholera outbreak and the El Niño drought, while also assisting disaster-impacted areas in preparing for future challenges. By collaborating with local partners and the government, we enhanced the effectiveness of our humanitarian efforts, fostering cooperation for greater impact and reaching 20,506 individuals. Our interventions focused on essential areas such as coordination and leadership, Water, Sanitation, and Hygiene (WASH), Infection Prevention and Control (IPC), case management, surveillance, and Risk Communication and Community Engagement (RCCE).



20,506 people

received much-needed emergency aid



200,436

People received disaster risk reduction (DRR) and early warning system (EWS) messaging via radio broadcasts, information, education and communication (IEC) initiatives and by the Automated Weather Station in Manicaland Province through the Strengthening Disaster Preparedness Structures and Systems Project.



12,775

Individuals (6,757 females and 6,018 males) were reached by the River Gauging System on the Gwayi River, specifically in Ward 5 and Ward 6, based on data from the Tsholotsho catchment area.



4,386

people equipped with information and access to health services, including sexual and reproductive health resource.



89,378

people equipped with life saving information.



“On average I earn between US\$30 and US\$50 per month from selling the enriched porridge,” says Anesu.



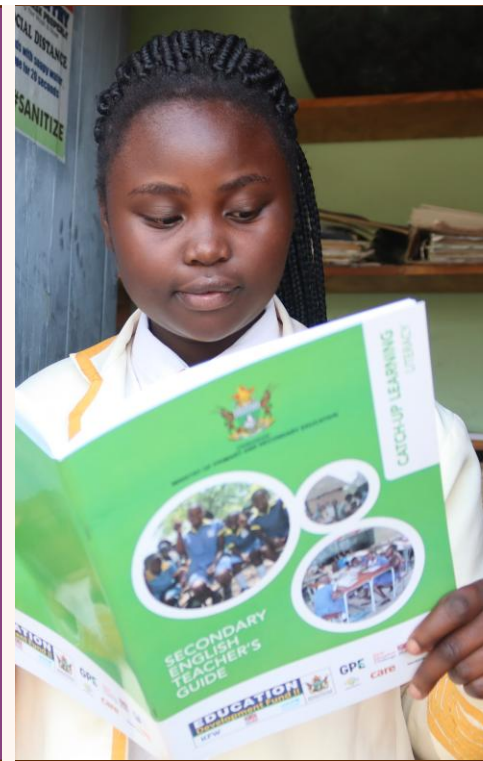
In response to the challenges posed by the Elnino drought, the USAID Takunda Project, led by CARE Zimbabwe, is promoting the use of locally available resources to enhance access to nutritious foods in affected communities. As a result of training provided by the USAID Takunda Project, women in the region have begun producing enriched porridges using ingredients such as avocados, peas, sweet potatoes, milk, and beans. This initiative has not only improved family nutrition but has also led to significant cost savings, allowing families to allocate funds for other essential needs, such as school fees. The nutritious porridge plays a vital role in preventing stunting among children. Furthermore, some of the trained community members have expanded their efforts into entrepreneurship by packaging and selling the enriched porridge both within their community and in surrounding areas, thereby generating additional income. Anesu’s market now spans to as far as Harare and this all started when she visited her mother with a few samples of the porridge in the capital city.

“On average I earn between US\$30 – US\$50 per month from selling the enriched porridge,” says Anesu. (Pictured above)

- Mutare rural district



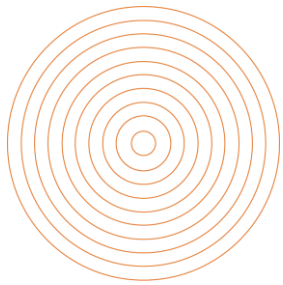
CARE in ACTION.



Empowering youths for a brighter future

During the fiscal year, CARE supported Technical and Vocational Education and Training (TVET) to equip individuals with the practical skills, knowledge, and competencies needed for specific trades, thereby building a sustainable and skilled workforce.

Through our Takunda project—Technical Vocational Education Training (TVET) Start-Up Capital Distribution—we provided in-kind and financial transfers to support the growth of enterprises among youth and women in response to participants' needs. The program assisted 90 participants with start-up funds totaling USD \$121,809.80. These awardees, either individuals or groups, engaged in various income-generating activities such as sewing, welding, hairdressing, baking, and poultry production. To date, the start-up capital grantees have earned a total of USD \$92,205.



\$121,809

Used to support business start ups for youths.



As a result, the number of formally employed youth increased to 319, with self-employment rising to 559.

We also conducted a mentorship programme to enhance vocational and entrepreneurial skills among 160 female and male youths trained in different vocational trades through the community-based mentorship programme. 80% of the enrolled mentees took up technical and male dominated trades like carpentry, motor mechanics, and welding which challenged the gender stereotyping when selecting vocational training. As a result of our efforts to drive gender -inclusive curriculum five TVET centres in Manicaland now offering gender and disability-friendly vocational training approaches. We developed a Curriculum Guide and TVET training materials through our START4Girls Project alongside training TVETs staff in gender and disability-inclusive andragogy.

Community-based Technical Vocational education and Training (TVETs): provided equitable access and choice within a diverse range of opportunities, especially in non-traditional areas for women, girls and disabled-friendly in-and-out of school vocational training opportunities



I was overjoyed when I was selected for the mentorship program. This meant I didn't have to sit idle at home anymore. I finished my O-level and passed with 7 subjects, but I couldn't continue my education due to a lack of funds. The opportunity to pursue welding helped me immensely, as I was able to use my new skills to earn an income and support my family. I also made equipment for our household, like a rack and an innovative wheelbarrow, which made chores like fetching water 2 km away much easier. No more carrying heavy loads on our heads!

- Charmaine (19), lives in Buzura, Zimbabwe. She has benefited immensely from the START4Girls program. Learning welding has transformed her life, providing income for her family and reigniting her dream of studying Library and Information Science in future.



Partnerships

CARE believes partnerships have potential to amplify development impact and drive social change through collaboration and innovation.

Through the Zimbabwe Humanitarian and Development Partnership Platform (ZHDPP), a partnership created by CARE, we partnered with both local and national actors to increase our ability to respond to emergencies (including and especially within development initiatives) within Zimbabwe in a more coordinated, informed, resourced and timely manner.

Endorsed by Ministry of Local Government, Public Works under the Department of Civil Protection and the Ministry of Ministry of Women Affairs, Community, and Small and Medium Enterprise Development we endeavor to rapidly respond to immediate needs of populations impacted by various disasters such as drought, flooding and cyclone emergencies among others. The platform currently has 19.

Throughout the year partners conducted various capacity exchanges including Monitoring, Evaluation and Learning, Gender in Shelter Programming, WASH, Supply Chain Management and Cash and Voucher Capacity Exchange. Moving forward pooling their resources and expertise, CARE Zimbabwe and the 18 Civil Society Organizations will be better equipped to address the immediate needs of affected communities and work towards long-term solutions for disaster resilience.





CARE in ACTION.

Resource Mobilization and program Quality

Recognizing the increasing vulnerability of its target populations due to climate change and other factors, CARE Zimbabwe enhanced and focused its resource mobilization efforts during the reporting period. These efforts were guided by a comprehensive resource mobilization framework that emphasized strategy and planning, positioning and pipeline development, bid development, and quality programming. As a result of these intensified initiatives, CARE Zimbabwe successfully collaborated with non-traditional donors, including Ecobank and Jim Pentecost, and joined a consortium led by the Environmental Management Agency.

Understanding the importance of quality programming for maximizing impact, CARE conducted staff training sessions on program quality principles, the drivers of program quality, and minimum standards for implementation. These training sessions not only improved programming quality but also helped retain existing donors and achieve greater impact.

Transforming Our Operations: Empowering Local Procurement in Zimbabwe



CARE initiated the Localized Procurement Initiative as part of our "Locally Led" strategy, aiming to transform how we procure materials and supplies for both humanitarian responses and development interventions. The primary objective is to source project materials, commodities, and supplies from suppliers located near the communities CARE Zimbabwe serves. This approach not only supports local businesses but also fosters development in the districts where we operate.



To date, CARE Zimbabwe has identified a total of 74 vendors, with 24% successfully registered. Of these registered vendors, we have begun business engagements with 38%. This initiative has provided valuable insights into supplier availability, capacities, registration statuses, challenges faced, and the range of products offered.



emphasized the importance of Environmental, Social, and Governance (ESG) considerations, a critical aspect of sustainability. The symposium attracted over 200 participants, with 50% being local suppliers, along with more than 20 exhibitors. Key government departments, including the Small and Enterprises (SME) Development Corporation, Procurement Regulatory Authority of Zimbabwe, and the Zimbabwe Revenue Authority, were also present, highlighting their essential roles in advancing our Localized Procurement Agenda.

To improve financial processes, the organisation implemented a cashless payment processing system for our program participants. This initiative aims to reduce risks associated with handling large sums of cash. In partnership with mobile money transfer agents, CARE Zimbabwe has established a seamless payment process that allows beneficiaries to access their funds as needed. The mobile money platforms have proven to be efficient and have greatly enhanced convenience for both CARE and our project participants.



In May, CARE Zimbabwe hosted the Sustainable Business Supplier Symposium in Harare. This event was designed to unite stakeholders within the CARE supply chain, recruit new suppliers, and connect marginalized vendors to broader market opportunities. Discussions

Featured stories

Becoming more Resilient Against Drought

Cathrine, 40, lives in remote village of Maponde, Zimbabwe, where gender inequality and child marriage are prevalent. Enduring gender-based violence and limited access to livelihoods, she struggled to provide for her children. However, hope arrived with the CARE Zimbabwe START4Girls project, which empowered her through a Village Savings and Lending Association (VSLA) she was part of. With a starter pack of 70 indigenous chickens, Cathrine transformed her life, generating a sustainable income and enabling her children to attend school.

“Thanks to the VSLA program, my life has been transformed. I started with just 11 chickens now I have 75. I also decided to diversify and invest in local breeds which I have since grown to 200, along with four cattle, 15 goats, numerous turkeys and guinea fowls. I can pay my children’s school fees, and we are better prepared for challenges like drought,” she boasted. Her son, who had previously been unable to finish school, now helps her manage the thriving poultry business



Empowering Youth for Income Generation

Shepherd Manyise (20) from Nedowa village in drought-prone Zaka Rural District has faced challenges finding formal employment, struggling to afford basic necessities like clothing and food. Climate change worsened poverty in his village, due to incessant poor harvests, making alternative income sources essential for youths like him.

In May 2022, Shepherd was selected for Takunda Program Technical and Vocational Education Training (TVET) in welding at Mushagashe Vocational Training Centre, graduating in December 2023. “I chose welding because I’m passionate about it,” he says.

Other participants opted for courses in solar installation and hair dressing. The project has also trained participants on entrepreneurship and financial literacy skills.

In 2024, a start-up capital initiative by the project helped him and 2 000 others secure funding for their businesses. Now, Shepherd manufactures window frames, french doors, and performs welding repairs. With new equipment, he has increased his efficiency and client base.



Thanks to the USAID Takunda Project, I earn US\$300 to US\$400 monthly and send US\$100 home to support my family,” he shares. Shepherd aims to grow his business and fund his future studies in boiler making.



2024 financial overview

FY24 Income and expenditure summary

Program expense (in \$ millions)



We are tremendously grateful for the generous support from our private donors and other global institutions that helped us to advance our mission in 2024. CARE Zimbabwe's total revenue reduced slightly by 0,92% around from \$20,9 to \$19,3 million in the fiscal year 2024.

2024 financial overview

FY23 Income and expenditure summary

INCOME

Direct grants and revenue

Grant and contracts indirect revenue (commodities)

Miscellaneous income

EXPENDITURE

Programming and Operational costs

Financing, depreciation and miscellaneous expenses

Grants and sub grants

Contributions in kind (distributed) commodities

Total

(Deficit) /surplus for the year

19,332,851

16,438,233

1,822,010

1,072,607

14,902,410

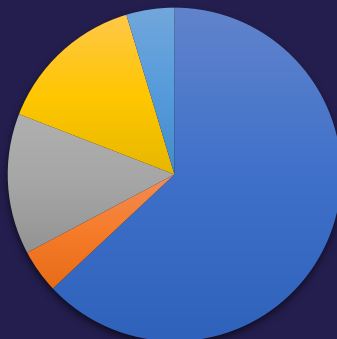
762,397

1,745,401

1,822,010

19,232,228

100,623



- Programming and Operational costs
- Financing, depreciation and miscellaneous expenses
- Grants and sub grants
- Contributions in kind (distributed) commodities
- Indirect Cost Recovery Expense (ICR)

Partners and donors

Ministry of Local Government, Public Works
and National Housing
Ministry of Public Service, Labour and Social
Welfare
Ministry of Primary and Secondary Education
Ministry of Lands, Agriculture, Water, Climate
and Rural Resettlement
Ministry of Youth, Sport, Arts and Recreation
Ministry of Health and Childcare
Ministry of Higher and Tertiary Education,
Science, and Development
Ministry of Women Affairs, Community Small
and Medium Enterprise Development
Department of Civil protection
City of Mutare
United States Agency for International
Development (USAID)
International Climate Initiative (IKI-
Germany)
Global Affairs Canada (GAC)
European Civil Protection and
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Bureau for Humanitarian Assistance
(BHA)
FANRPRAN
Agriculture Research Council
Econet
Diamond FM
Hevoi FM
Zi-FM
ICRISAT
Ecobank Zimbabwe Private Ltd
FHI360
Caritas Zimbabwe
Stanbic Bank
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